



Privacy Policy, Cookie Legislation and Website Terms and Conditions

Our Privacy Practices At 'FUSION 85':

This website is operated by FUSION 85 Limited.

We use fair information practices that are designed to protect your privacy. If you have questions or you do not feel that your concerns have been addressed in our privacy statement, or you just want to talk with us, please feel free to contact us by email at: info@fusion85.com.

Data Collection:

We collect information that is voluntarily provided by visitors to this website. The data that 'FUSION 85' receives from visitors to this site includes: name, email address, company and telephone number, and any other information provided by visitors in email messages and attachments. Typically, this data is collected in order to assist visitors to receive information about 'FUSION 85' and the services we offer or to contact us for further information.

It is our policy to limit the information collected to only the minimum information required to complete a site visitor's request. It is 'FUSION 85's' intention to not seek any sensitive information through our website, unless legally required for recruiting purposes. Sensitive information is defined as including data relating to race or ethnic origin, political opinions, religious or other similar beliefs, trade union membership, physical or mental health, sexual life, or criminal record.

Use of User:

Data user data obtained by this website is used for 'FUSION 85' internal business purposes and in connection with a visitor's request. This data is not shared with others for unrelated purposes unless stated in this Privacy Policy or otherwise communicated to the visitor to the website. 'FUSION 85' makes every practical effort to avoid excessive or irrelevant collection of data.

FUSION 85 will not use personal data collected from our website to distribute marketing or informational materials.

Third Parties:

It is 'FUSION 85' policy not to disclose user data to third parties without prior consent.

This site does not collect or compile personally identifiable information for the dissemination of or sale to outside parties for consumer marketing purposes, or host mailings on behalf of third parties.

Third-party Links:

There are several places throughout this site that 'may' link to other websites that do not operate under FUSION 85's privacy practices. When visitors link to other websites, FUSION 85 privacy practices no

longer apply. We encourage visitors to review each site's privacy policy before disclosing any personally identifiable information.

Choices:

As a policy, visitors are not required to register to gain access to this site. Personally identifiable information provided to FUSION 85 through this site is provided voluntarily by visitors.

Access:

Each visitor has the right of access to personal data they have submitted through this site. User updates of information should be handled by going back through the registration process.

Security:

All members of staff of FUSION 85 are instructed to follow a company-wide security policy. Only authorised personnel are provided access to personally identifiable information and these employees are required to agree to ensure confidentiality of this information.

Modifications:

'FUSION 85' reserves the right to modify or amend this statement at any time. The effective date will be displayed at the beginning of this statement. To keep visitors informed, FUSION 85 will notify users of material changes to our Privacy Statement by prominently identifying a link on our website home page to the updated Privacy Policy for a period of not less than two weeks.

Consent:

By continuing to use the site and by providing any personal data (including sensitive personal data) to us via the site or email addresses provided on the site, visitors are consenting to our use of your personal data as set out in this Privacy Policy. Please do not send us any personal data if you do not want that information to be used by us in this manner.

Copyright:

All documents, programmes, publications, designs, products, processes, software, technology, information, and ideas (content) provided by or described in this site are the property of FUSION 85 and/or its affiliates or suppliers and are protected by U.K. and international copyright laws and other intellectual property laws, unless stated otherwise. The content is provided to users of this site for informational purposes only. Except as expressly permitted below or by applicable law, users may not copy (except to the extent required in order to use the site in accordance with the Legal Notice), store in any medium (including in any other website), distribute, transmit, re-transmit, broadcast, modify, or otherwise make available or communicate to the public any part of the site or systematically extract material from the site or any document available through it or in any other way exploit commercially all or any part of the site or any document available through it without our prior written permission. Users may print or save one copy of any page of the site and documents available through it (other than documents provided by third parties) for their own personal use.

Use of Cookies:

A cookie is a tiny element of data that a website can send to the computer browser of a visitor, so that this computer will be recognised by the site on their return. Most browsers can be set to keep cookies from being recorded on their computer. However, for optimal use of the Site, we recommend that visitors do not block the recording of cookies on their computer. Cookies used on the site are only active for the duration of the visit. Cookies used on this site are not stored on a visitor's computer once you have closed your web browser.

Please do not send us any personal data if you do not consent to the transfer of this information to locations outside the user's jurisdiction, including, if applicable, outside the EEA.

We currently operate an 'implied consent' policy. This means that we assume you agree with the usage of our cookies. If you do not agree, we have provided guidance to help you to alter your browser settings to match the level of privacy you require (see 'How to manage cookies via your browser settings' section below). For more details about cookies, visit www.aboutcookies.org.

Terms of Use:

The information contained on the FUSION 85 website (site) is owned and operated by FUSION 85 and is for general guidance on matters of interest only. The application and impact of laws can vary widely based on the specific facts involved. All information in this site is provided on an "as is" basis, with no guarantee of completeness, accuracy or timeliness, and without warranty of any kind, express or implied. While we have made every attempt to ensure that the information contained in this site has been obtained from reliable sources, FUSION 85 is not responsible for any errors or omissions, or for the results obtained from the use of this information.

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General Information:

If you have any queries with regard to this website, please contact us at info@fusion85.com.